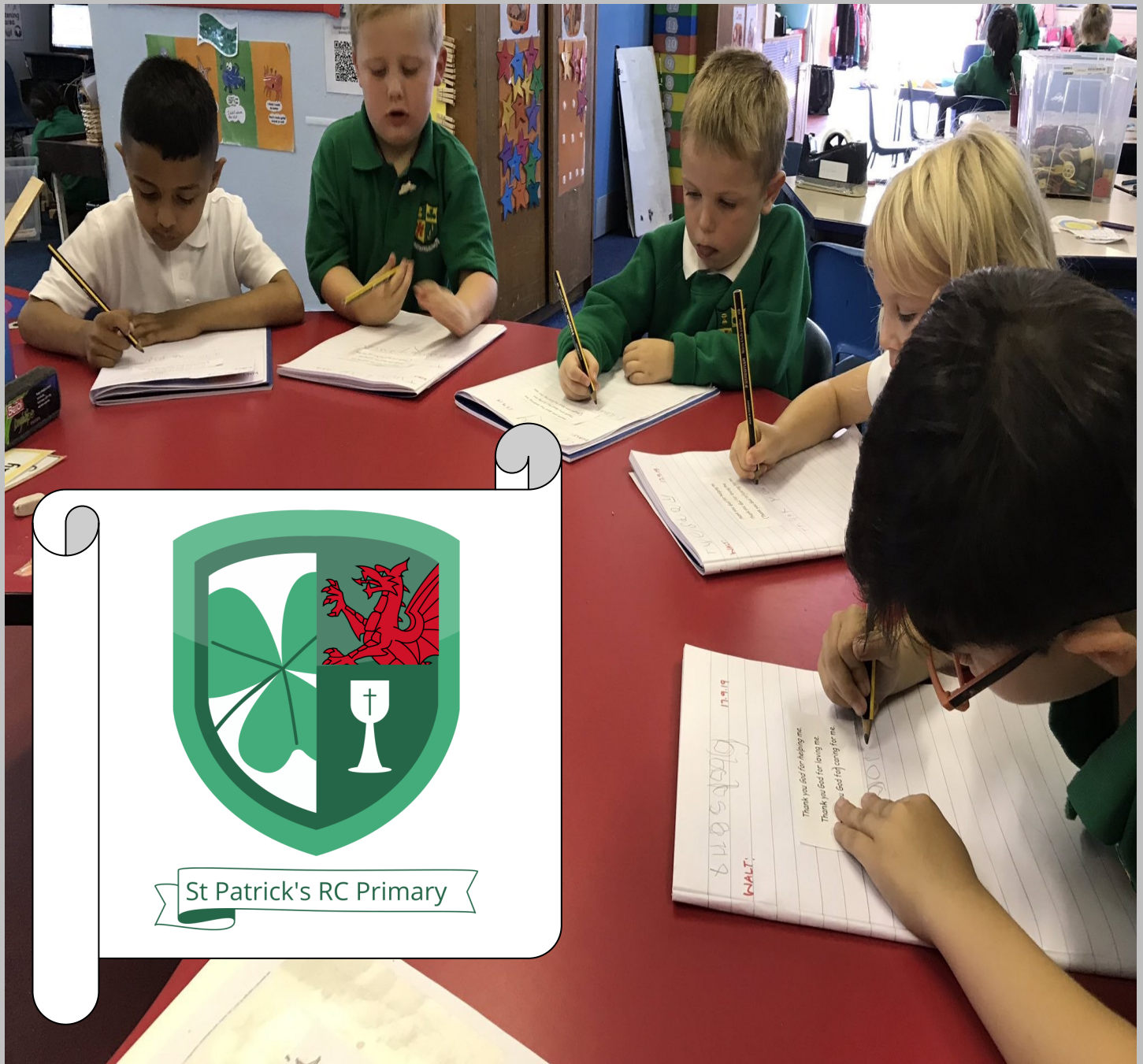


ST PATRICK'S RC PRIMARY SCHOOL CARDIFF
YSGOL GYNRADD GATHOLIG PADRIG SANT CAERDYDD

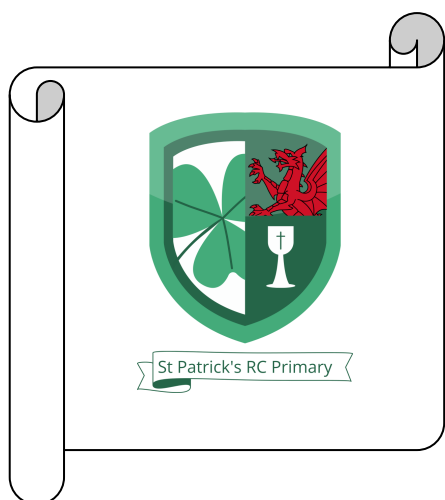
GOVERNORS' REPORT TO PARENTS 2019-20



*In faith we grow, with hope for the future and love for one another
Tyfwn mewn ffydd â gobaith ar gyfer y dyfodol a chariad tuag at ein gilydd*

November 2020

Meet the Governing Body



Headteacher:
Mr Peter J Knight

Foundation Governors:
Mrs Christina Pinto
Canon Mike Evans
Mr. Tommy Taylor
Mrs. Liz Parker
Mrs. Rebecca Hodges
Mrs Rebecca Brockway
VACANCY

Teacher Governor:
Mrs. Mary Taylor

Non-Teaching Staff Governor:
Mrs Nicola Davies

Parent Governor:
Mr. Atanu Bandyopadhyay

Others:
Mrs. Debbie Swain
(Deputy Head – co-opted observer)
Mrs. Anne Robertson
(Archdiocesan Director)

Chair of Governors
Mrs Pamela James
Clerk to the Governors
Mr Jason Townsend

FROM THE CHAIR OF GOVERNORS

Dear Parents/Carers,

It gives me great pleasure to present you with the annual report for the academic year 2019-2020. This annual report gives you a flavour of the work of the school.

Please visit our school website at www.stpatricks-primary.co.uk to keep up to date with the wealth of activities and developments at the school. You can also follow us on Twitter using @StPatsCardiff.

I would like to thank members of the governing body who give freely of their time to serve the school and the head teacher and staff who provide high quality care, support and guidance which enhances the wellbeing and education of your children.

Thank you, too, to you - the parents and carers of our pupils, who work in partnership with us for the benefit of your children and the whole school.

Pamela James (Mrs)
Chair of Governors



St Patrick's is a unique Primary School in a unique community. We can proudly say that we are a Multicultural Catholic School, and we all work together with respect and kindness, learning from one another and supporting each other in our learning and living.

The pupils, staff and governors have been thinking about what we value and care about most. We have arrived at a set of values that we feel we can all agree with:

We believe that we are an extraordinary school because of our caring, family atmosphere.

We strive to ensure that we know every child in our care very well.

Because each pupil is known so well, we are able to cater for their needs specifically, whatever they may be.

We know that children learn in different ways and we are always seeking to improve what we provide for them.

We love to learn at this school and all of the adults here see themselves as learners who are willing to share what that looks like.

We show our love of learning by being enthusiastic and always doing our best to improve.

We know that we each should work hard to achieve the best we possibly can.

We believe that God wants us to think and be creative.

We believe that Jesus was the best teacher ever and we love to study what he had to say and what it means to us.

We value family life and work closely with families in order to maximize the success of pupils.

We know that we have to look after ourselves and that that means being active, eating healthily, having fun and being happy.

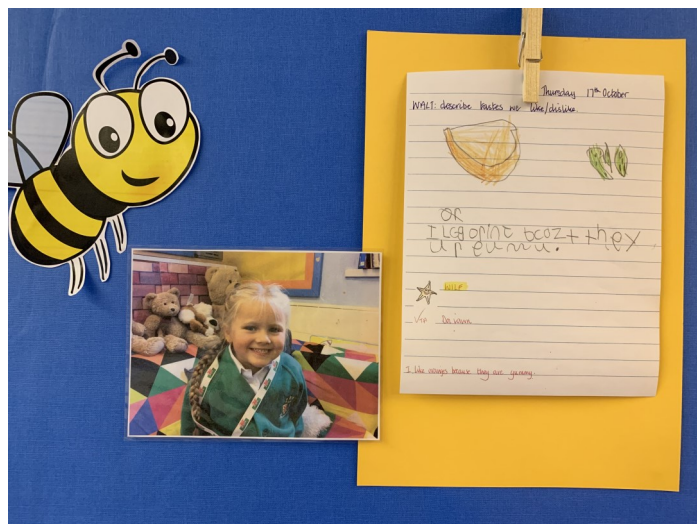
We believe that we are custodians of our God-given world and must act responsibly and teach others to do the same.

We love Wales, the Welsh language and we love Cardiff and Grangetown and we want to find out as much as we can about the people and places around us.

We believe that God loves every single one of us.

Policies

During the year the Governing Body has approved a number of new policies. These include the recommended Local Authority policies as well as a number of curriculum policies. Some of these are available on the school website. All are available upon request.



Website

<https://www.stpatricks-primary.co.uk/>



Twitter @StPatsCardiff

School Information 2019/20

Child Protection and Safeguarding Arrangements

Child protection Officer: Peter Knight – Headteacher

Deputy Child Protection Officer: Debbie Swain – Deputy Headteacher

Additional Child Protection Officer – Caroline Evans

Additional Child Protection Officer – Tony Ellis

Governor with Child Protection responsibility – Mrs P James

Pupil Numbers

Year Group	Number of pupils 2018/19	Number of pupils Current
Reception	44	32
Year 1	45	42
Year 2	41	44
Year 3	44	41
Year 4	44	40
Year 5	45	45
Year 6	38	43
Total:	301	287

Number on roll: 286

FLAC: 1

Attendance: Before we went into lockdown in March 2019 the attendance figures were as follows. Our target is 95%.

Attendance	92.97
Authorised Absences	3.93
Unauthorised Absences	3.10

School Staffing Structure

CLASS	TEACHER	TA
REC	Mrs Crilly	Mrs Jabin
REC/Y1	Mrs Ursell (Mon-Wed) Mrs Evans (Thurs/Fri)	Mrs Hussain
Y1	Mr Evans	Miss Bohlin Miss Lock (OH)
Y2	Mrs Wyatt (4 days) Mrs Evans (Wed)	Mrs Harmsworth (Tues-Fri) Miss Jeremy (Mon)
Y2/3	Mrs Williams	Mrs Morse
Y3	Mrs Taylor	Sophie 0.5 (AL)
Y4/5	Mrs Morgan (Mon, Tues) Mrs Maddocks (Weds-Fri)	Mrs Danilowicz (MB) Miss Smart (COD)
Y4/5	Mrs Gallo	
Y4/5	Mrs Davies (Mon, Tues) Mrs Hurley (Wed-Fri)	
Y6	Mr Ellis	Mrs Brown (DB)
Y6	Mr Burton	Miss Pash (LD)

Mrs Morgan – 3 days ALNCo.

Mrs Hurley from 0.5 to 0.6

Additional Learning Needs

There are changes in the way that schools and the local authority address the needs of pupils. The following table shows a breakdown of the nature of needs of pupils at St Patrick's over time. There will be changes in terminology and criteria that will inevitably affect how we record information but in terms of identifying and meeting needs, we will ensure that the provision is maintained and improved where possible.

Year on Year Comparison with current Position				
	July 2017	April 2018	September 2018	September 2019
Statements	5 1 Year 2 2 Year 4 2 Year 6	4 1 Year 2 1 year 3 2 year 5	3 1 year 3 2 year 6	8 1 Year R 1 Year 2 1 Year 3 1 Year 4 2 Year 5 2 Year 6
EYA+	11	9	10	3
SA+	30	30	23	22
SA	21	16	17	24
Total	67	59	53	57

We have subscribed to an online safeguarding system called MyConcern®. This allows all staff to log concerns regarding safeguarding in an efficient and timely manner. Records are kept securely and electronically.

Staffing

Our highly respected Deputy Headteacher Debbie Swain has decided to retire from teaching at the end of the summer term and has submitted her letter of resignation to that end. Debbie has fulfilled her role here at St Patrick's with the utmost diligence, intelligence and creativity for a number of years. She has provided an excellent role model of what it means to be a leader in a Catholic school and she will be very much missed by the entire school community not least the children.

Looking ahead, there is a shortage of applicants for leadership positions in Catholic schools with many other schools in the diocese having to re-advertise for the post of Deputy Headteacher. With this in mind, it would be prudent to advertise this position as soon as possible so that we have the best possible chance of attracting and appointing the best possible candidate for this crucial role.

Our congratulations go to Sarah Gallo who is expecting her second child in March. She will begin her maternity leave at the appropriate time. This is expected to be around the half term mark. A suitably qualified teacher will be recruited to cover this maternity leave as she will be missed greatly.

Following the retirement of Mrs D Harrington, a temporary role to lead Language, Literacy and Communication was advertised within the school and Mrs Claudette Crilly was successful in gaining this position. Our congratulations go to her as she works to raise standards in English throughout the school.

The arrangement for PPA cover that the school had with Superstars has come to an end by mutual agreement. Superstars experienced difficulties recruiting and supporting suitable staff. Therefore this term we have employed a teacher for three days per week and have utilised our existing staff using Higher Level Teaching Assistants in the Foundation Phase. This will provide all the PPA cover that teachers are entitled to and also provide important non-contact time for school leaders to develop their roles.

Inclusion

Here at St Patrick's we enjoy an enviable reputation as a school which strives to meet the needs of all pupils. There are many examples of pupils who have enjoyed success as a direct result of the work of the school, timely interventions, one-to-one support and excellent relationships both with pupils and parents.

One pupil was permanently excluded from the school on Wednesday 9th October. As governors will know, the school had been working with the parents and the local authority over a number of months to try to avoid permanent exclusion but all strategies were exhausted. The governors committee met to review the case with the exclusions officer from the Local Authority, Dave Williams present. The committee decided to uphold the Headteacher's decision to permanently exclude the pupil in question. The parents decided not to exercise their right to appeal the decision.

School Improvement Planning

Areas for School Improvement 2019/2020:

1. To strengthen the leadership of the school (inc. governors)

Roles and responsibilities clarified. Middle leadership strengthened. Caroline Williams and Tony Ellis involved in recruitment, lesson observations. Mr Ellis has taken part in an activity as part of SIG cluster of schools visiting other settings, hosting and reporting findings regarding good practice to the rest of the group and to our staff. Alex Morgan has been accepted on a middle management leadership training course. Claudette Crilly has taken on the role of Language Literacy and Communication coordinator on a temporary basis (initially) following the retirement of Mrs Harrington. Mrs Crilly is attending a 2-day leadership course as part of our cluster of schools. Both teaching and support staff attended a training day on January 6th as part of the Learning Community of Schools. Staff members attended a wide range of workshop sessions and heard from a key speaker in the afternoon. Teachers will feedback what they learned from their workshops to teaching staff as part of our twilight INSET sessions.

2. To improve provision and outcomes for RE

The school has subscribed to Ten-Ten resource which seeks to improve the quality and consistency of our collective worship and the prayer life of the school. It also provides us with the resources necessary to deliver the Relationships and Sex Education element of the curriculum within a Catholic context. The headteacher and or Deputy regularly attend meetings with the Director of RE and both Mary Taylor and the Headteacher are attending a day of training delivered by Margaret Carswell (PhD) Senior Lecturer in the School of Religious Education at the Australian Catholic University.

The school has enrolled in the Minnie Vinnie movement which encourages children to pray, seek out people in need and to provide help for them. Mrs Rosalind Trigg, the local representative has visited the school and invited children to volunteer. She is due to revisit the school soon to commission our team of Minnie Vinnies.

3. To improve standards of behavior and presentation

After consultation with staff it was decided to encourage all children to wear school uniform and take a pride in their appearance. With very few exceptions this has been successful and has helped to enhance the raising of standards and behaviour generally. The new online reward system is working well with the vast majority of pupils being motivated to work hard and behave well. Weekly celebration assemblies are helping to endorse this message.

Standards of presentation have improved dramatically throughout the school and we are seeing improved levels of self-esteem and pride in the vast majority of pupils. This has been scrutinised and praised by Duncan Heryett our Challenge Advisor. Children's work is recognised and celebrated throughout the school most notably on the 'Headteacher's Wall of Honour' which is located in the foyer for all to see.

4. To improve provision and outcomes in each of the six areas of learning

The roles of those teachers responsible for each of the areas of learning has been strengthened and developed. Activities such as the whole school all subject learning scrutiny provided a valuable opportunity for subject leaders to monitor their areas through blended learning for continuity, progression and quality.

The school was host to a Welsh Arts Council Champion of the Arts who worked closely with Sarah Gallo over a period of six weeks. This was a wonderful opportunity for the class to explore a range of subjects through blended learning. The end result was excellent and was shared with all staff as an example of how topic work can be delivered allowing for independent learning and the development of key skills include digital competency.

Areas of learning leads will be contributing to school improvement planning and are being invited to plan for improvement in their area based on school self-evaluation.

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Parish Links and Trips and Visits

The children of Key Stage 2 produced a wonderful carol service at St Patrick's church which was attended by parishioners and parents. Canon Mike has been a regular visitor to the school celebrating mass with each key stage 2 class in turn. These intimate and soul-searching masses have been attended by parents and parishioners. The school was host to a group of parish senior citizens and were waited upon by our children and entertained by the choir.

The school choir has been invited to perform at the Cornerstone for the Archbishop as part of the graduation ceremony for school leadership candidates at the end of January. Our dance team will be performing at St David's Hall as part of the Rubicon concert.

Year 3 pupils visited the new Nativity puppet show in Dewi Sant church. Our school choir sang carols at Nazareth House for the elderly and it is hoped that a regular relationship between us can be developed.

The whole school went to the pantomime at Barry college which was excellent.

This week all pupils in years 4,5 and 6 will visit Llancaiach Fawr as part of their Tudors theme. Similarly, pupils in Years 2 and 3 will visit the Big Pit later this term.

For more details and images of our many trips, visits and activities please see our twitter feed at @StPatsCardiff.

Parents Annual

General Meeting

Schools are not required to hold an Annual General Meeting for parents. However, the Governing Body remains committed to actively engaging with parents and remaining accountable to them. Parents can request a meeting subject to certain conditions. If you would like to do so please contact the Headteacher.

Finance

Cardiff County Council		
St Patrick's RC Primary School		
EA085		
2019 -20 Budget / Outturn Of Expenditure		
	Amended Budget £'s	Estimated Outturn £'s
<u>EMPLOYEES</u>		
Full Time Teaching Staff	682,619	682,619
School Supply Short Term (Teachers)	3,880	3,880
School Supply Short Term (Non Teaching)	-	0
MSF Teaching (Sickness cover & maternity costs)	-	0
School Mutual Supply Fund Contribution	25,127	25,127
Full Time Teachers - Special Needs (Unit)	-	0
Full Time Teachers - Special Needs	33,923	33,923
Foreign Language Assistants	-	0
Teaching Assistants - Non Statemented Pupils	-	0
Teaching Assistants	199,096	199,096
Teaching Assistants - Statemented Pupils	-	0
Teaching Assistants - Additional SEN Support	11,096	11,096
Technicians	-	0
MSF Non Teaching	-	0
Mid day Supervisors	10,835	10,835
Attendance Officers	-	0
Administrative Staff	25,889	25,889
Caretakers	22,966	22,966
Cleaners	23,135	23,135
ier Breakfast Club/Groundsman / Other **	6,918	6,918
Agency Staff - Teaching	20,314	20,314
Agency Staff - Non Teaching	55,920	55,920
MSF Agency	-	0
Other Staff Costs	5,354	5,354
PDG/EIG Agency	-	0

PREMISES COSTS			
Minor Repairs & Maintenance inc. Grounds	7,209	7,209	
DSU & Major Repairs and Maintenance	12,193	12,193	
Energy Costs	13,678	13,678	
Rates (Earmarked)	-	0	
Water Charges	3,526	3,526	
Cleaning and Domestic (Inc Key Holder)	6,411	6,411	
TRANSPORT AND SERVICES			
Transport Related Costs	-	0	
SUPPLIES AND SERVICES			
Furniture	-	0	
Teaching Materials	13,000	13,000	
Library Books	-	0	
Games & Activities	2,500	2,500	
Charges For Music Services	2,000	2,000	
Insurance	1,800	1,800	
Breakfast Club Provisions/Free Meals to Duty Sta	750	750	
Stationery & General Expenses	10,000	10,000	
Examination Fees	-	0	
Communications	1,800	1,800	
Computer Services	3,500	3,500	
General Expenses	-	0	
Clerks To Governors Expenses	1,103	1,103	
8 PDG/EIG Expenditure	1,000	1,000	
Other Expenses - clawbacks	7,710	7,710	
Home / Hospital tuition	-	0	
School Investments / Cont To Sch Reserve	-	0	
Exclusion Of Pupils	-	0	
Service Units	74,438	74,438	
GROSS EXPENDITURE	1,289,690	1,289,690	
Other Expenses - clawbacks	7,710	7,710	
Home / Hospital tuition	-	0	
School Investments / Cont To Sch Reserve	-	0	
Exclusion Of Pupils	-	0	
Service Units	74,438	74,438	
GROSS EXPENDITURE	1,289,690	1,289,690	
LESS:			
School Income	(5,354)	(5,354)	
LEA Income	(184,898)	(184,898)	
MSF Reimbursement	0	0	
36 School Interest/Loan/Investment Withdrawal	0	0	
Additional Funds - CNE	2,645	2,645	
GROSS INCOME	(187,607)	(187,607)	
NET EXPENDITURE	1,102,083	1,102,083	
32 Unallocated Funds - Surplus/(Deficit)	34,677		
PROJECTED OUTTURN		1,136,760	
TOTAL UNINVESTED FUNDS	1,136,760	1,136,760	

Statement of Balances Held/Projected

	2019/20 Projected £
Uninvested Balance	1,136,760
Invested Balance	0
Total Balances held as at 31st Mar	1,136,760